Department of Management Speaker Series

2010-2011

J. Richard Hackman
Edgar Pierce Professor of Social and Organizational Psychology
Department of Psychology
Harvard University
"Leadership Teams: What It Takes to Make Them Great"
Friday, September 24, 2010

Sandra Spataro
Visiting Assistant Professor in Management
David Eccles School of Business
University of Utah
“Friend or Foe? The Effects of Competitive Behavior and Status Level on Interactions among Similar-Status Individuals”
Monday, October 18, 2010

Douglas Creed
Associate Professor of Entrepreneurial Management
College of Business Administration
University of Rhode Island
“Being the Change: Resolving Institutional Contradiction through Identity Work”
Friday, October 22, 2010

Robert Wuebker
Postdoctoral Fellow in Management
David Eccles School of Business
University of Utah
"Examining Cross-Border Venture Capital: Investment Patterns, Practices and Performance"
Friday, October 29, 2010

Francis Flynn
Professor of Organizational Behavior
Graduate School of Business
Stanford University
"Guilt is Good: The Positive Link between Guilt and Employee Behavior"
Friday, January 21, 2011
Glenn Carroll
Laurence W. Lane Professor of Organizations and Professor of Sociology
Graduate School of Business
Stanford University
"Authenticity in Contemporary Markets: Theoretical Speculation and Empirical Evidence"
Friday, February 4, 2011

Steven L. Blader
Associate Professor of Management and Organizations
Leonard N. Stern School of Business
New York University
"Turning the Tables on Justice: Status and Power as Predictors of Fairness towards Others"
Friday, February 11, 2011

Marianne W. Lewis
Interim Associate Dean of Undergraduate Programs and Professor of Management
College of Business
University of Cincinnati
"Toward a Theory of Paradox: A Dynamic Equilibrium Model of Organizing"
Wednesday, February 23, 2011

Brad Lytle
Postdoctoral Fellow in Management
David Eccles School of Business
University of Utah
"Psychological and Interpersonal Consequences of Moral Convictions"
Friday, March 4, 2011

Toby E. Stuart
Charles Edward Wilson Professor of Business Administration
Harvard Business School
Harvard University
"Matthew: Effect or Fable"
Friday, April 1, 2011

Daniel T. Byrd
Assistant Professor
Keck Graduate Institute
"Why is There so Much Competition? Market Structure as a Source of Persistent Niche Overlap"
Monday, May 2, 2011
2009-2010

George Cheney
Professor, Communication Department
Director, Peace and Conflict Studies
Director, Tanner Center for Nonviolent Human Rights Advocacy
University of Utah
"Just a Job? Communication, Ethics and Professional Life"
Friday, September 11, 2009

Maryam Kouchaki
Doctoral Student
David Eccles School of Business
University of Utah
"The Influence of Others’ Prior Moral Actions on Moral Behavior"
Friday, November 20, 2009

Kathleen McGinn
Cahners-Rabb Professor of Business Administration
Senior Associate Dean, Director of Faculty Development
Harvard Business School
"Will I Stay or Will I Go? Cooperative and Competitive Effects of Workgroup Sex and Race Composition on Turnover"
Friday, January 29, 2010

Anne Marie Knott
Associate Professor of Strategy
Olin Business School Washington University in St. Louis
"No Exit: Failure to Exit Under Uncertainty"
Friday, February 19, 2010

Francesca Gino
Willard J. Graham Fellow and Assistant Professor
Kenan-Flagler Business School
University of North Carolina, Chapel Hill
"Ethically Adrift: How Even Subtle Forces Swing our Moral Compass"
Friday, April 16, 2010

Robert Wuebker
Post Doctoral Fellow
David Eccles School of Business
University of Utah
"Venture Capital Investment: The Evolving Research Domain and Recent Empirical Findings"
Friday, April 23, 2010
Scott Schaefer
Professor
David Eccles School of Business
University of Utah
"Personnel-Economic Geography: Evidence from Large US Law Firms"
September 26, 2008

Lyda Bigelow
Assistant Professor
David Eccles School of Business
University of Utah
"Is Decline Really the Last Phase of the Industry Life Cycle?: Predicting Patterns of Product Attributes, Dominant Design and Firm Positioning"
October 31, 2008

Blake Ashforth
Rusty Lyon Chair in Strategy
W.P. Carey School of Business
Arizona State University
"Organizational Sacralization and Sacrilege"
December 5, 2008

Scott Sampson
Professor of Business Management and Kevin and Debra Rollins Fellow of E-Business
Department of Business Management
Marriott School
Brigham Young University
"Service-Dominant Logic 2.0 - From Biased to Balanced"
January 15, 2009

Ann Tenbrunsel
Arthur F. and Mary J. O’Neil Co-Director, Institute for Ethical Business Worldwide
Professor
Mendoza College of Business
Notre Dame University
"The Ethical Mirage: A Temporal Explanation For Why You Think You Are More Ethical Than You Really Are"
February 20, 2009
Kevin Rockmann  
Assistant Professor  
School of Management  
George Mason University  
"Reconceptualizing Dispersed Work: Untangling Task Isolation from Facility Separation"  
March 5, 2009

2007-2008

Nancy Rothbard  
Assistant Professor  
Wharton School  
University of Pennsylvania  
"Waking up on the wrong side of the desk: Sources of Employee Affective Reactions and the Effect on Work Performance"  
September 28, 2007

Toby E. Stuart  
Charles Edward Wilson Professor of Business  
Harvard Business School  
Harvard University  
"Communication (and Coordination?) In The Modern, Complex Organization"  
November 29, 2007

Steve Tallman  
E. Claiborne Robins Distinguished Professor in Business  
Robins School of Business  
University of Richmond  
"Knowledge Accumulation and Dissemination in MNCs: A Practice Framework"  
January 11, 2008

Joel Brockner  
Phillip Hettleman Professor of Business, Chair of Management Division  
Columbia Business School  
Columbia University  
"Multiplying Insult Times Injury: The Interactive Effects of Outcomes and Processes"  
February 1, 2008

Bo van der Rhee  
Assistant Professor  
Center for Marketing & Supply Chain Management  
Nyenrode Business University  
"Encroachment Patterns of the 'Best Products' from the Last Decade"  
February 6, 2008
Max Bazerman  
Jesse Isador Straus Professor of Business  
Harvard Business School  
Harvard University  
"Bounded Ethicality"  
February 22, 2008

Janet Bercovitz  
Assistant Professor of Business Administration  
College of Business  
University of Illinois at Urbana-Champaign  
"Social Capital Accumulation in Nested Relationships: Evidence From Sponsored Research Agreements"  
March 10, 2008

Paul Hirsch  
James L. Allen Distinguished Professor of Strategy and Management and Organizations  
Kellogg School of Management  
Northwestern University  
"Selznick Goes To China"  
March 19, 2008

Arthur Brief  
George S. Eccles Chair in Business Ethics and Presidential Professor  
David Eccles School of Business  
University of Utah  
"Old Ideas In New Contexts"  
March 28, 2008

Bill Schulze  
Professor and David Eccles Faculty Fellow  
David Eccles School of Business  
University of Utah  
"Heritage and Organizational Performance: The Case of Corporate Venture Capital"  
April 18, 2008

Teppo Felin  
Assistant Professor  
Marriott School of Business  
Brigham Young University  
"The Political Economy of Nascent Organizing: On the Emergence of Collective Beliefs and Strategy"  
May 1, 2008
2006-2007

Laurie Weingart  
Professor  
Tepper School of Business  
Carnegie Mellon University  
"Conflicting Social Motives in Negotiating Groups"  
September 15, 2006

Ruth Wageman  
Visiting Scholar, Department of Psychology, Harvard University  
Director of Research, McClelland Center for Research and Innovation, Hay Group  
Associate Professor, Tuck School of Business, Dartmouth College  
“The Functions of The Executive Revisited: Designing And Leading An Effective Senior”  
October 13, 2006

Bill Swann  
Professor  
Department of Psychology  
University of Texas – Austin  
“Identity in Close Relationships and Work Teams”  
February 2, 2007

Tom Tyler  
Professor  
Department of Psychology  
New York University  
“Why Do People Help Groups? Justice, Identity, Cooperation”  
March 2, 2007

2005-2006

Arthur P. Brief  
Lawrence Martin Chair of Business  
A.B. Freeman School of Business & Department of Psychology  
Tulane University  
"Community Matters: Realistic Group Conflict Theory & the Impact of Diversity"  
August 26, 2005

Steven E. Phelan  
Assistant Professor  
University of Nevada  
"An Experimental Study of Entrepreneurial Exploitation"  
September 23, 2005
Jeffrey Dyer  
Horace Pratt Beesley Professor of Global Strategy  
Marriott School of Management  
Brigham Young University  
"The Innovator’s DNA: The Origins of Innovative Strategies"  
October 28, 2005

Michael Baumann  
Assistant Professor  
Department of Psychology  
University of Texas at San Antonio  
"Determining When Teams Will & Won’t Listen to Their Expert"  
November 18, 2005

Hettie Richardson  
Assistant Professor  
E.J. Ourso College of Business  
Louisiana State University  
"Inclusive Practices and Processes: An Integrative Model of Participation, Strategic HRM, & High Involvement."  
December 2, 2005

Leonieke Zomerdijk  
Post Doctoral Researcher  
London Business School  
"Design Decisions about Front Office and Back Office Activities in Service Delivery Processes. Results from a Multiple Case Study"  
February 13, 2006

Randall Peterson  
Professor of Organizational Behaviour  
London Business School  
"Linking Leader Personality and Leader Behaviour with Group Dynamics"  
March 1, 2006

Gregory B. Northcraft  
Harry Gray Professor of Executive Leadership  
College of Commerce and Business Administration & Institute of Labor and Industrial Relations  
University of Illinois  
"Technology and Organizational Behavior: The Evolution of a Personal Research Agenda"  
March 24, 2006
Teppo Felin
Assistant Professor
Brigham Young University
"Social Construction, Language, and the Fallacies of Self-Fulfilling Prophecy: The Other Side of the Argument"
April 7, 2006

Peter W. Roberts
Associate Professor
Goizueta Business School
Emory University
"Founder Backgrounds and the Evolution of Firm Size & Scope"
April 21, 2006

2004-2005 (Partial Schedule)

Anita Bhappu
Assistant Professor
Cox School of Business
Southern Methodist University
“Are You Like Me and Can I Hear You? An Exploration of Perceived Similarity and Communication Media in Diverse Teams”
December 15, 2004

Kimberly Elsbach
Professor
Graduate School of Management
University of California, Davis
“Passive ‘Face Time’ as Stereotype-Relevant Information: Implications for Telecommuting and Performance Appraisal”
February 25, 2005